



# ADOS

## AMERICAN DESCENDANTS OF SLAVERY

#ADOS #AmericanDOS sets out to shift the dialogue around the identity of what it is to be African American in an effort to move the discussion from melanin, and properly center the discussion around lineage.

This pdf and its contents are based on [ados101.com](https://ados101.com)



## WHAT IS ADOS ABOUT?

American Descendants of Slavery—  
seeks to reclaim/restore the critical national character  
of the African American identity and experience.

One grounded in our group's unique lineage, and  
which is central to our continuing struggle for social  
and economic justice in the United States.

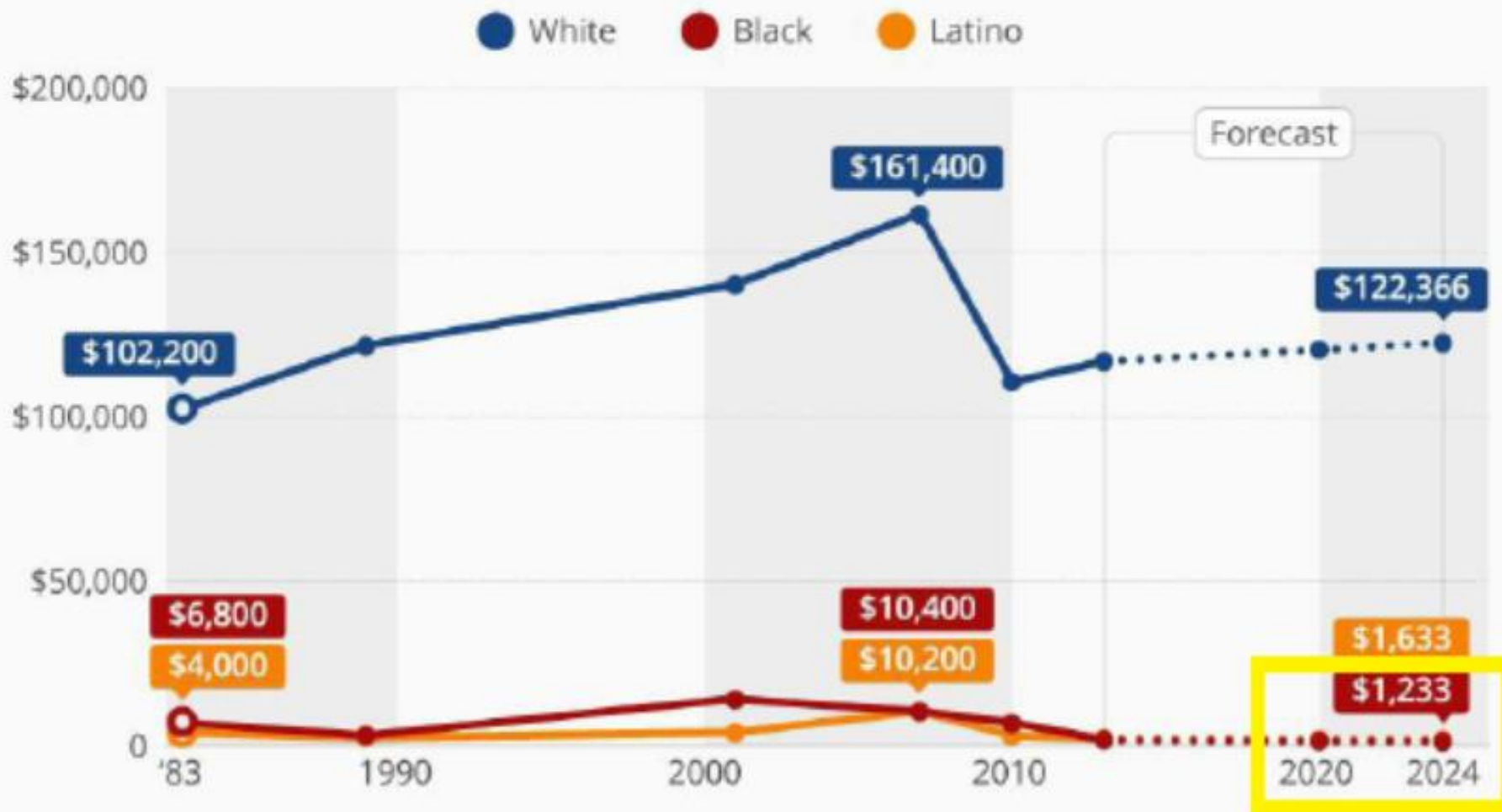


# WHY IS ADOS IMPORTANT?

We've been in America for 400 years...

## Racial Wealth Inequality Is Rampant In The U.S.

Median household wealth by race/ethnicity in the United States (1983-2024)

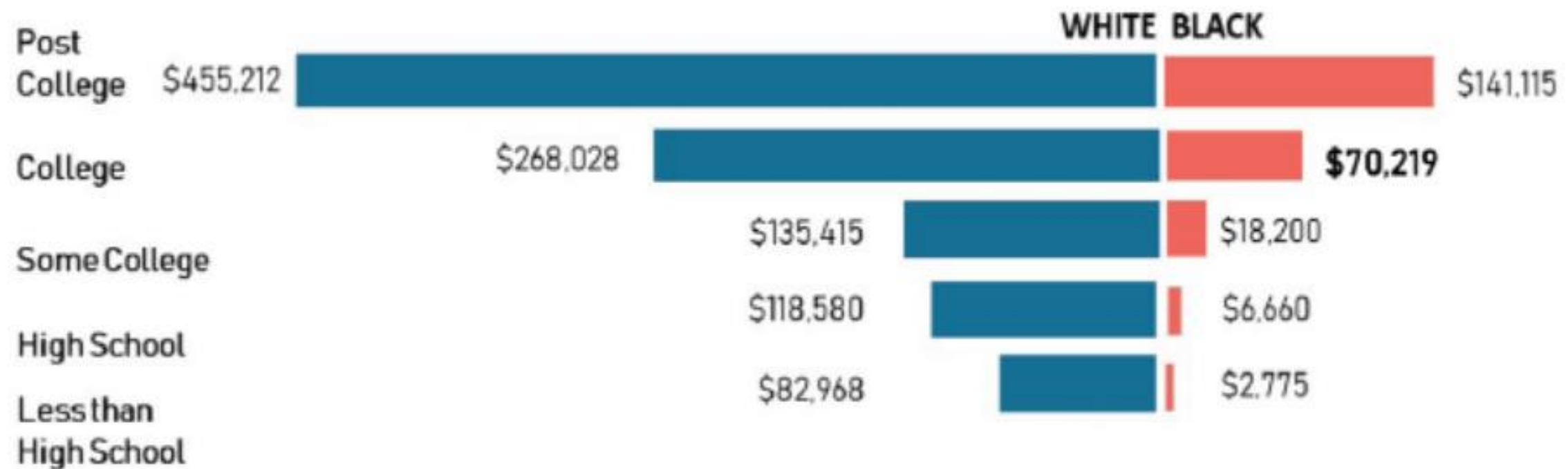


@StatistaCharts

Source: Prosperity Now & Institute For Policy Studies

Forbes statista

# Median Household Net Worth by Race & Education



**Median:** The median is the middle number in the data set.

**Net Worth:** The sum of all your assets and liabilities.

**Income Quintile** is a measure of neighbourhood socioeconomic status that divides the population into 5 income groups (from lowest income to highest income) so that approximately 20% of the population is in each group.

Source: Authors' calculations, Survey on Income and Program Participation (SIPP) 2014.

Note: Many of these figures were updated from a prior report entitled *Umbrellas Don't Make it Rain: Why Studying Hard and Working Hard Isn't Enough for Black Americans* (Hamilton et al. 2015).

Survey of Income and Program Participation 2014 United Census

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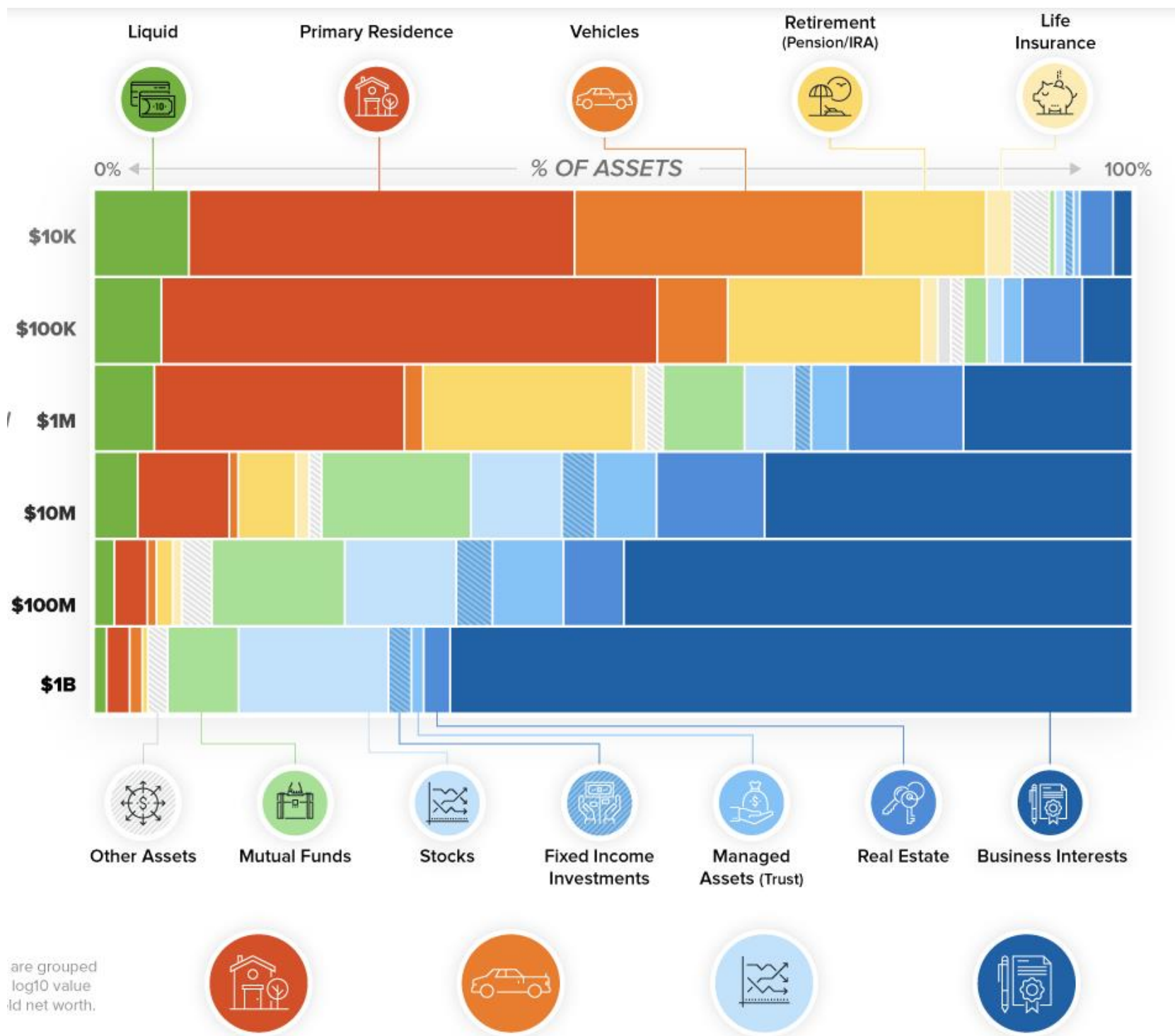
## The Color of Wealth Report

Research conducted by the NASCC | **W. Darity and D. Hamilton**

Median Value of Household Net Worth by Ethnicity

Ethnicity	Los Angeles	Miami	Boston	District of Columbia
US Black	\$ 4,000	\$ 3,700	\$ 8	\$ 3,500
*Black Immigrants	\$ 72,000	\$ 12,000	\$ 18,000	\$ 3,000
*LatinX	\$ 3,500	\$ 22,000	\$ 4,079	N/A
Whites	\$ 355,000	\$ 107,000	\$ 251,000	\$ 284,000
*Asians	\$ 298,000	N/A	N/A	\$ 428,000

**LINKTR.EE/GQ\_ACCOUNTANT**



What Assets Make up  
Wealth?  
<https://www.visualcapitalist.com/chart-assets-make-wealth/>

# From Here to Equality

## REPARATIONS FOR BLACK AMERICANS IN THE TWENTY-FIRST CENTURY

- From Here to Equality: Reparations for Black Americans in the Twenty-First Century by William A. Darity and A. Kirsten Mullen
- American Descendants of Slavery Explained <https://ados101.com>





## 6 ESSENTIAL EDITS FOR H.R.40 REPARATIONS BILL

### 1. Experts Only

Commissioners should be selected exclusively by Congress. They should be experts in American history, Constitutional law, economics (including stratification economics), political science, and sociology, and they should have expertise on the history of slavery and the Jim Crow regime, employment discrimination, wealth inequality, health disparities, unequal education opportunity, criminal justice and mass incarceration, media, political participation and exclusion, and housing inequities.

### 2. No Pay for Commissioners or Their Organizations

There should be a paid professional staff. While the Commissioners' reasonable expenses should be met, unlike the present version of the bill, neither they nor any organization to which they belong should receive a salary, honorarium, or the equivalent for performing this vital national service.

### 3. Eligibility Criteria

The Commission should be directed to set as eligible recipients black American descendants of United States slavery. Eligible recipients would need to show that they have at least one ancestor who was enslaved in the United States—a lineage standard, and, for at least twelve years prior to the enactment of a reparations plan or a study commission, whichever comes first, they self-identified as black, negro, or African American—an identity standard.

### 4. 1776 to Present Window Claim

The relevant window for the black American claim for reparations dates from 1776 to the present (not 1619 as the bill currently reads). Since the claim for redress must be made on the U.S. government, the beginning date for the claim should be associated with the founding of the Republic, not the landing of enslaved persons at Jamestown, Virginia.

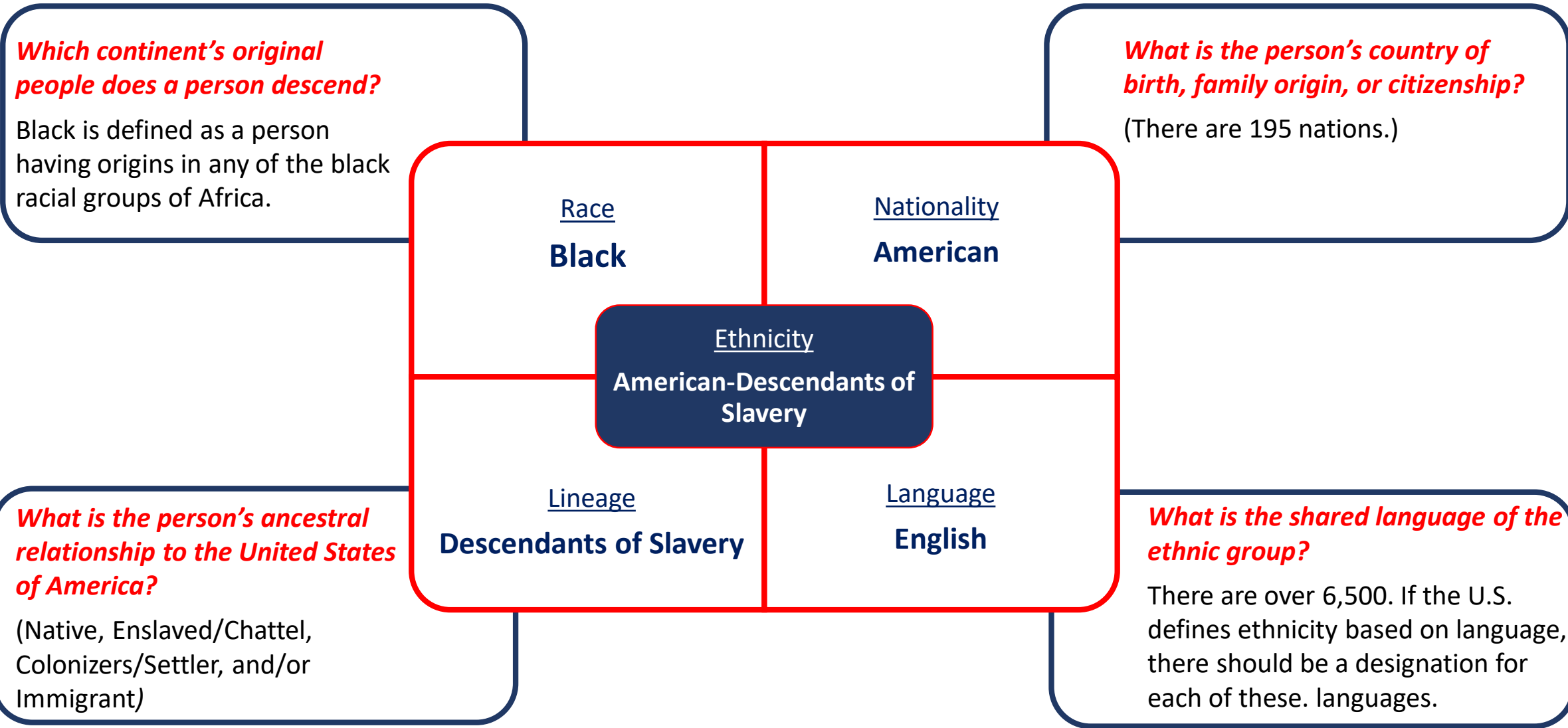
### 5. Effective Racial Wealth Gap Redress Solution

The Commission should be charged with developing a proposal for redress that will eliminate the gulf in black and white wealth in the United States. While black Americans constitute 13 percent of the nation's population, they possess less than 3 percent of the nation's wealth. A reparations plan should be designed to bring the black share of wealth, at least, into alignment with the black share of the population.

### 6. 18 Month Deadline

The Commission should be directed to complete its report, inclusive of a detailed prescription for legislation to enact a reparations program for black Americans, within 18 months of its impaneling.

# American Descendants of Slavery (ADOS) Ethnicity



# Resolution relating to the publication of economic and social statistics for American descendants of U.S. slavery (ADOS)

- Whereas more than 30 - 40 million Americans identify themselves as being “Black” and trace their American lineage from the U.S.’s institution of slavery; and
- Whereas American descendants of U.S. slavery have made significant contributions to enrich American society and have served their Nation well in time of war and peace; and
- Whereas American descendants of U.S. slavery descend from enslavement, broken promises of Reconstruction, Jim Crow laws, and segregation, to inherit disfranchisement and second-class citizenship; and
- Whereas American descendants of U.S. slavery suffer racial, social, economic, and political discrimination and are denied the basic opportunities they deserve as American citizens, and which would enable them to begin to lift themselves out of the poverty they now endure; and
- Whereas improved evaluation of the economic and social status of American descendants of U.S. slavery will assist State and Federal Governments and private organizations in the accurate determination of the urgent and special needs of American descendants of U.S. slavery; and
- Whereas the provision and commitment of State, Federal, and private resources can only occur when there is an accurate and precise assessment of need: Now, therefore, be it resolved by:

# Resolution (cont.)

- **SEC. 1.** That the Department of Labor, in cooperation with the Department of Commerce, shall develop methods for improving and expanding the collection, analysis, and publication of unemployment data relating to American descendants of U.S. slavery.
- **SEC. 2.** The Department of Commerce, the Department of Labor, the Department of Health, Education, and Welfare, and the Department of Agriculture shall each collect, and publish regularly, statistics which indicate the social, health, and economic condition of American descendants of U.S. slavery.
- **SEC. 3.** The Director of the Office of Management and Budget, in cooperation with the Secretary of Commerce and with the heads of other data-gathering Federal agencies, shall develop a Governmentwide program for the collection, analysis, and publication of data with respect to American descendants of U.S. slavery.
- **SEC. 4.** The Department of Commerce, in cooperation with appropriate Federal, State and local agencies and various population study groups and experts, shall immediately undertake a study to determine what steps would be necessary for developing creditable estimates of undercounts of American descendants of U.S. slavery in future censuses.
- **SEC. 5.** The Secretary of Commerce shall ensure that, in the Bureau of the Census data-collection activities, the needs and concerns of the American descendants of U.S. slavery population are given full recognition through the use of American descendants of U.S. slavery centered questionnaires, and other such methods as deemed appropriate by the Secretary.
- **SEC. 6.** The Department of Commerce shall implement an affirmative action program within the Bureau of the Census for the employment of American descendants of U.S. slavery personnel and shall submit a report to Congress within one year of the enactment of this Act on the progress of such program.

# Legislative Agenda for ADOS

- National Color of Wealth Study to disaggregate data to surface differences among diverse ethnicities
- Introduce a Federal Ethnic Designation for ADOS to provide accurate data and accounting for our current status and wealth position
- HR40 Edit or Shred it
- Support state and local efforts for equity for ADOS